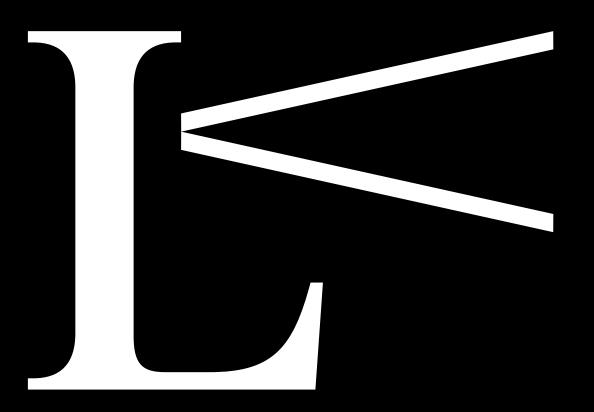
LIGHTHOUSE REPORTS

### Fellowship Program 2024



#### **HOW WE WORK**

# IDENTIFY TOPICS THAT MATTER

#### Research the topic and match the specialist skills and expertise required to break new ground

## **INVESTIGATE TEAMS WORK**

 Convene reporters, specialists and media partners in the virtual newsroom and investigate

# DELIVER PLATFORMS PUBLISH

 Produce stories on platforms the public already trusts and an impact strategy to make a difference



#### **ACTIVE NEWSROOMS**

MIGRATION	Foster a European network of migration correspondents, challenge misconceptions with bold framing
BORDERS	Investigate human rights abuses and abuse of power at Europe's external borders
FOOD SYSTEMS	Investigate the major players, crucial dynamics and trends shaping our farms, lives and environment.
SURVEILLANCE	Investigate the surveillance industry, its algorithms, datafication of populations and assault on privacy
WAR WINNERS	Return the focus to post-conflict zones using new journalism techniques



#### WHAT IS A LIGHTHOUSE STORY?

- **Investigative**: Does the story expose systemic failure/wrongdoing that would otherwise be kept hidden?
- **Cross-border collaboration**: Does it impact more than one country? Does it require a team?
- **Innovative**: Are there opportunities to break new ground by experimenting with/combining reporting methods on this topic?
- Relevant: Is it relevant to our coverage areas/editorial objectives?
- Impact: What kinds of change could this story help create?
- Feasibility: Do we and our partners have the needed capacity?



#### **OSINT Team HIGHLIGHTS**



06.04.2023

## Inside Croatia's Secret WhatsApp Group

How high-ranking Croatian officials presided over clandestine communications about border operations

PUBLISHED WITH





29.11.2022

## Reconstructing the Melilla Massacre

Visual evidence, testimony, ground reporting reveal Spain and Morocco lies

PUBLISHED WITH

DER SPIEGEL



06.10.2021

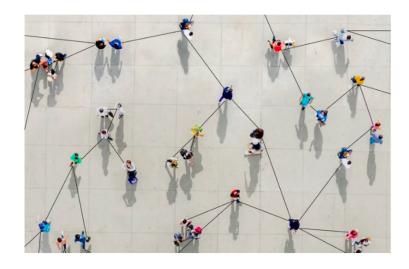
#### Unmasking Europe's Shadow Armies

Shocking evidence links violence against asylum seekers in EU to state security

PUBLISHED WITH



#### Data Team **HIGHLIGHTS**



06.03.2023

#### **Suspicion Machines**

Unprecedented experiment on welfare surveillance algorithm reveals discrimination

PUBLISHED WITH

WIRED



30.06.2022

#### Syria's "Bloody" Phosphates

Secret trade with EU enriches Assad regime and evades sanctions

PUBLISHED WITH

**♂ DARAJ** 



06.05.2022

### Frontex, the EU Pushback Agency

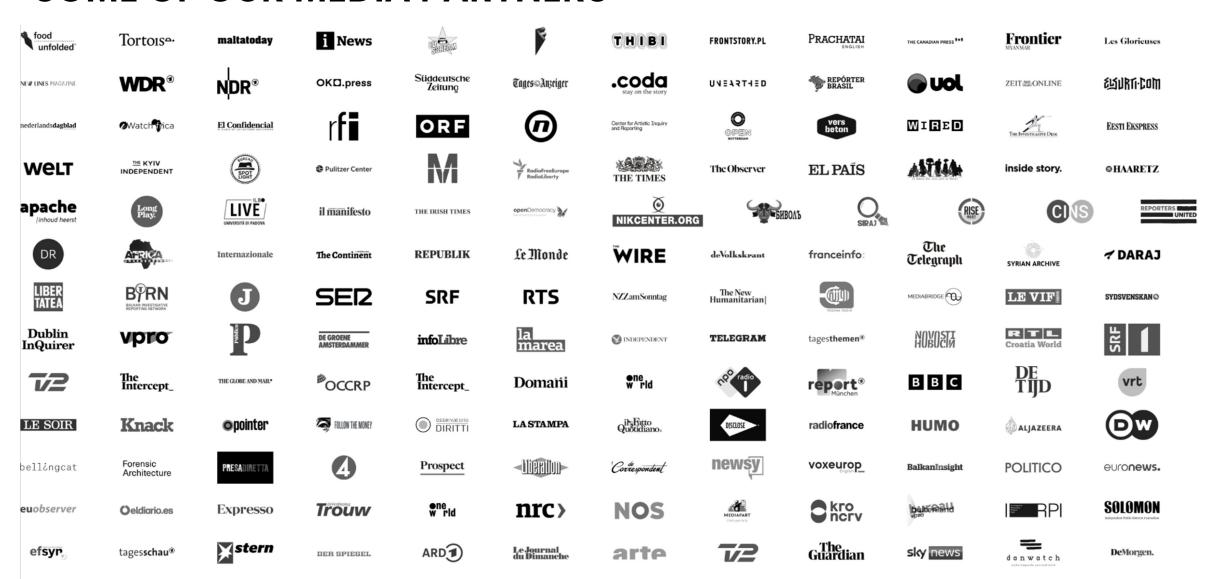
Frontex's internal data shows EU border agency involved in mass pushbacks

PUBLISHED WITH

**DER SPIEGEL** 



#### **SOME OF OUR MEDIA PARTNERS**





#### **HOW WE COLLABORATE**

- Lighthouse is not a publishing platform so we are not competitors to the media partners we work with.
- Most Lighthouse investigations are cross-border. The number of partners can vary from to 3 to more than 10.
- We work with international and local media, print, TV and audio, depending on the editorial objectives of the investigation.
- We don't have a membership model. Our partners contribute their time and usually write their own stories tailored to their own audiences.



#### **OUR FELLOWSHIP PROGRAM**

- We are hiring 3 fellows: an OSINT, data and reporting fellow.
- Deadline is **April 8**
- This is a part-time fellowship requiring 2.5 days per week, lasting for 6 months.
- We offer a stipend of 1,100 euros per month.
- We are a distributed team and you can be based anywhere in the world with a good internet connection.
- We do require fluent English, which despite our global footprint, is the working language of the team.



- Will I have a mentor throughout the fellowship?
  - Yes, in addition to your manager you will be matched to a peer mentor from Lighthouse staff for regular check-ins.
- Does the investigative work at Lighthouse need to have a Europe angle?
  - We began as a European-based and European-focused organisation, but we have grown beyond that and have staff and media partners in all corners of the globe. Many of our stories still have a European angle but by no means all of them our work on the U.S.-Mexico border and on war profiteers in Syria, for example.
- Will I have an opportunity to pitch my own story ideas?
  - Yes you will receive support to develop your own pitch if you would like to do so.



- Are you looking for applicants with specific focuses/beats or generalists?

Either are welcome! Our team includes many generalists as well as former beat reporters in one of our topic areas. Your aptitude to learn and try out new things is more important than how well you know the topic.

- Are there any training sessions offered during the fellowship?

Yes, fellows will participate in regular trainings by Lighthouse staff on fundamental skills, for example fact-checking, pitching, and trauma-informed reporting. You will also be able to suggest topics for training.

- How much experience do I need?

Check out the requirements for each of the fellowships, but the fellowship is for early career journalists and investigators with less than five years' experience.



- Is there an age limit?

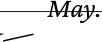
No, we only ask for less than five years professional experience relevant to the fellowship. If you are shifting careers, please do apply.

Is there any room to increase the stipend?

Unfortunately not, we have a fixed budget.

What is the interview process like?

Shortlisted applicants will be invited to an interview with 2-3 members of our team the week of April 15. The interview will last approximately one hour and will be a chance to share more about your background and interest in the role, as well as ask questions. Following the interview, selected candidates will be asked to complete an assessment tailored to their fellowship the week of April 22. We're hoping for fellows to join us in



- Will there be opportunities to travel?

We meet together as an organisation in-person twice a year.

How is the fellow integrated into the team/newsroom?

The OSINT and data fellows will join their respective teams and the reporting fellow will be attached to one of our newsrooms. You will join regular team meetings and work together on investigations from day one.

- Will the fellow have an opportunity to work across different newsrooms and teams?

Yes, during the onboarding process you will be introduced to each of our newsrooms and teams. Our OSINT and data teams work across different newsrooms and most investigations combine some aspects of OSINT, data journalism and traditional investigative reporting methods.



- Will there be opportunities to report across different mediums (Audio, print and video?)
  - While many of our investigation partners are primarily print/digital media, we increasingly also work with a video, TV or audio partner. We're keen to receive applications from fellows with these skills and backgrounds.
- Can I apply to more than one fellowship?
  - Please apply to the fellowship that you think fits best and write a note at the top of your application questions that you would like to be considered for other fellowships.
- What are possible career options after a Lighthouse fellowship?

You will have an opportunity to learn more about investigative journalism as well as the opportunity to work alongside some of our media partners during investigations. Former fellows have joined national news organisations, gone onto other investigative nonprofits and forged freelance careers.



## Ask us anything!

